

2013 ACCESSIBILITY PROGRESS REPORT

Information & Communications Standards

- Township Emergency Plan has been made accessible to the public on the Township website
- Feedback process for comments has been established for the public on accessibility in the Township of Severn
- Ensured accessible online forms
- Township Engineering Standards have been reviewed and have been incorporated to meet the obligations under the Regulations.
- The Coldwater Public Library has received grant funding for revamp of their website to ensure accessibility World Wide Web Consortium (WCAG) 2.0 Level AA standard compliance.

Employment Standards

- Procedure has been developed to gather information for those employees with disabilities
- Trained employees on Integrated Accessibility Standards - General requirements, information and communication standards, Ontario Human Rights Code, Employment Standard, Design of Public Spaces in accordance with Regulation 191/11
- Reviewed and revised existing policies to ensure efforts are made to support employees in need of temporary or permanent work accommodation, which included a Return to Work program.
- Continued Accessible Customer Service training as part of the orientation program for new employees and volunteers.

Transportation Standards

- Participation in the Simcoe County Accessibility Support Group
- Participation in the Simcoe County Accessibility Committee
- Multi-year plan has been established and is posted on the Township website

General

- Renovations to the Coldwater Public Library - contract has been let and construction for the new ramp will be completed in December 2013.
- Applied for Enabling Change Grant Funding, however was unsuccessful

Design of Public Spaces