

2015 ACCESSIBILITY PROGRESS REPORT

Information & Communications Standards

- Feedback process for comments has been established for the public on accessibility in the Township of Severn
- Ensured accessible online forms, or available upon request
- The Coldwater Public Library and Township website is compliant to World Wide Web Consortium (WCAG) 2.0 Level AA standard compliance.
- Accessible formats and communication supports.

Employment Standards

- Continued Review of Human Resource Policies to ensure accessibility compliance
- Continued Accessible Customer Service training as part of the orientation program for new employees and volunteers.
- Recruitment statement was included in each job posting with respect to accommodation and barrier free environment.
- Employees are welcome to request accommodation at any time.
- New employees are provided with copies of all Township policies, including accessible employment.

Transportation Standards



General

- Participation in the Simcoe County Accessibility Support Group
- Participation in the Simcoe County Accessibility Committee
- Multi-year plan has been revised and is posted on the Township website
- Facility Tour to ensure continuing compliance

Design of Public Spaces

- Completion of Renovations at the Coldwater Memorial Library, upgraded to include accessible washrooms, and interior improvements.
- Installation of Accessible Doors - Matchedash Heritage Centre - Tour to ensure continuing compliance